

Management Policy (PCM-M)

Safety, Occupational Health, and Working Environment Policy

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Purpose (วัตถุประสงค์): Provide a brief objective of this document To operate in accordance with safety laws and related international standards, in order to promote good health and foster a good environment to achieve zero fatality, zero injury, and occupational illness free.	Department/ Division (ฝ่าย/สายงาน): Project Support Division Project Development Department	
	Date (วันที่): 15 July 2022	
	Effective Date (วันที่เริ่มบังคับใช้): 29 July 2022	

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Version History (ประวัติเอกสาร)

Version (ทบทวนครั้งที่)	Revision Date (วันที่ทบทวน)	Description of Change (รายละเอียด)	Author (ผู้จัดทำ)
Rev.00	-	- New Document first issued	Khun Nayarat Chintammit (Head of Project Support)

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Reference Document (เอกสารอ้างอิง)

1. Reference Document (เอกสารอ้างอิง)

Number (ลำดับ)	Document code (เลขที่เอกสาร)	Document title (ชื่อเอกสาร)
1		
2		
3		

Safety, Occupation Health, and Working Environment Policy

2. Policy Purpose and Objective (วัตถุประสงค์ และขอบเขตของนโยบาย)

Asset World Corp Public Company Limited (“the Company”) and its subsidiaries operate the businesses with transparency and recognize the importance of safety, occupational health and working environment management for continuous and sustainable growth. The company is focusing on operating in accordance with safety laws and related international standards.

2.1. Policy Purpose (วัตถุประสงค์ของนโยบาย)

This policy is formulated with the goal of establishing continuous efficient and effective safety, occupational health, and working environment management. As such, the company raises awareness among employees and related stakeholders to promote good health and foster a good environment to achieve zero fatality, zero injury, and occupational illness free.

2.2 Policy Scope (ขอบเขตของนโยบาย)

This policy covers the operations of Asset World Corp Public Company Limited, including operation site, new project development, renovation project, and all activities that affects employees, contractors, suppliers, and related persons under the Company’s control.

3. Roles, Duties and Responsibilities (บทบาท หน้าที่ และความรับผิดชอบ)

Number (ลำดับ)	Responsible person/department/division (บุคคล ฝ่าย สายงานที่รับผิดชอบ)	Roles, Duties and Responsibilities (บทบาท หน้าที่ และความรับผิดชอบ)	Key Result (ผลลัพธ์ที่สำคัญ)
1	Project Support Division, Project Development Department	<ul style="list-style-type: none"> - Prepare and review to improve the safety, occupational health and working environment policy as appropriate or at least once a year - Communicate to executives and all employees in the organization to increase awareness of the policy - Coordinate and support the implementation of the policy - Control, monitor, supervise on safety, occupational health, and working environment - Operate in accordance with the safety, occupational health, and working environment policy 	Zero fatality, zero accident, and occupational illness free

Number (ลำดับ)	Responsible person/department/division (บุคคล ฝ่าย สายงานที่รับผิดชอบ)	Roles, Duties and Responsibilities (บทบาท หน้าที่ และความรับผิดชอบ)	Key Result (ผลลัพธ์ที่สำคัญ)
2	Employee	<ul style="list-style-type: none"> - Acknowledge and understand Company's strategic direction and targets, while complying with policies, laws, regulations, and related international standards - Attend the Safety, Occupational Health, and Working Environment training for both the compulsory training required by laws and the additional training. 	Zero fatality, zero accident, and occupational illness free

4. Definition (คำจำกัดความ)

Term (คำศัพท์)	Definition (คำจำกัดความ)
Fatality	A death caused by an accident or by violence, or someone who has died
Occupational illness	An event or exposure that occurs in the workplace that causes or contributes to a condition or worsens a pre-existing condition

5. Principles of Safety, Occupational Health, and Working Environment (หลักปฏิบัติด้านความปลอดภัย อาชีวอนามัย และสภาพแวดล้อมในการทำงาน)

- 5.1 Conduct and operate business in accordance with laws, regulations, and standards related to safety, occupational health, and working environment, both at national and international level.
- 5.2 Supports and provide budget, time, personnel, and other resources appropriately to achieve the target set on occupational health work and working environment.
- 5.3 Set objectives and quantitative targets of occupational health and safety along with strategies and its action plan to continually improve the efficiency of the occupational health and safety management system
- 5.4 Manage and prioritize occupational health and safety risks, and its action plans to control and eliminate losses caused by illness, injury, work-related illnesses, or nuisances arising from work for employees and related stakeholders to work safely.
- 5.5 Engage in occupational health and safety by incorporating the perspectives and experiences of employees, experts, and those involved in strategy and operations.
- 5.6 Conduct an assessment, follow up and report on the performance of the occupational health and safety in order to continuously improve the management system, manual, including standards applied.

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5.7 Conduct occupational health and safety training and to enhance knowledge and awareness of employees, contractors, and other relevant stakeholders.

6. Policy Implementation and Authority (การดำเนินนโยบายและอำนาจอนุมัติ)

6.1. MOA and Responsible Committee/Functions and their responsibilities (อำนาจอนุมัติและผู้มีหน้าที่รับผิดชอบ)

Refer to Sub-delegation Manual of Authority (MOA) document number SPD-MOA001, Rev 01 which specifies the documents according to the topics below about policy development and company regulation.

Management Policy

Authorized Item / Account (THB) รายการ / มูลค่าที่อนุมัติได้ (บาท)	Submitted by	Supported by	Approved by
All	Head of Division	Relevant Chief	CEO & President / MCOM

6.2. Frequency of policy revision (การทบทวน)

This document shall be reviewed at least once every year or as appropriate.

7. Appendix (ภาคผนวก)

n/a