



ASSET WORLD
CORPORATION

Employee Development Program 2022


BUILDING
A BETTER FUTURE

Employee Development Program 1

Yellow Belt Certification

The Program was established with an objective to focus on building lean mindset, skillset, and toolset to all process owners in AWC. This will enhance highly productive process of work in AWC to be ready for corporate transformation that aligning with corporate maturity stage and strategic 5-year plan. It aims at Process Development through building improvement for higher productive process that generated key result to business. The program is focus to how to identify the productive improvement in existing process by build and apply knowledge on 7 wastes tools and how to decide the right improvement by pareto chart. Moreover, the program generate more toolset and skillset to employees to be a guide for creating a better results of process improvement. The Yellow Belt Certified Program is a first step to start to improve and increase higher productive process for better result that enhance higher business competitiveness in market.

PARTICIPANT : 2.4% of total FTE

RESULT : Reduce time and resources including enhancing people capability and way of work, as a result, it increased opportunities for 140 processes to improve. AWC have opportunity to save cost and time on higher productive working process for better result.

Employee Development Program 2

Team Effectiveness Through Communication Program

This training program is a 1-day event, training AWC employee on effective communication to improve team effectiveness.

Objectives/ business benefits of the program are to:

1. Building mindset to prepare for the new way of work.
2. Improving working relationships by recognizing the communication needs of team members.
3. Able to adjust communication technique by brain-based principle for better collaboration to team members.
4. Building shared-goal to move into the same direction with the same spirit.

In terms of business benefits, this program has developed and advanced AWC's employees with effective communication skills. The employees, who received such training, could use the skills to improve work efficiency, e.g., work delegation. This training able to support employee engagement score increased.

PARTICIPANT : 4.0 % of total FTE

RESULT : The program resulted in business benefits as it caused 'Cascaded Communication' criteria of employee engagement survey conducted in 2022. The overall employee engagement result was 84.7%.



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